

Renewable Fiber/Wes Moser EMPLOYMENT APPLICATION

Renewable Fiber, Inc. & Wes Moser & Sons, Inc. are Equal Opportunity Employers. Race, color, religion, age, sex, disability, marital or veteran status, place of national origin and other categories protected by law are not factors in employment, promotion, compensation or working conditions.

Applicant Information

Social Security # _____

Date: _____

Name: _____

Address: _____

City/State: _____ Zip Code: _____

Telephone: (____) _____ Message #: (____) _____

Do you have a valid driver's license? _____ State/License #: _____

Have you ever applied to, or worked for Renewable Fiber/Wes Moser & Sons, Inc. before? _____ If yes, when? _____

Do you have any friends or relatives working for either company?

If yes, state name and relationship: _____

How did you hear about us/this opening? _____

State briefly why you would like to work for Renewable Fiber, Inc./Wes Moser & Sons, Inc.:

General Information About Employment Desired

Position you are applying for? _____ Full-time or part-time? _____

If part-time, hours per week desired: _____ Are you available for work on weekends? _____

Are you available to work holidays? _____ Days of week you are available to work: _____

Hours you are available to work: _____ Are you available to be on-call? _____

Are you available to work evenings and nights? _____ Are you available to work overtime? _____

If hired, on what date could you start work? _____

Are you able to travel on company business? _____ % time willing to travel: _____

Hourly rate of pay or monthly salary desired: _____

<u>Education and Training (Include on-the-job training):</u>			
	<u>School/Location/Sponsor</u>	<u>Course of Study</u>	<u>Dates Attended</u>
High School			
Community College			
Trade School			
College/University			
Seminars/Other			

Special Skills

Do you speak, write or understand any foreign languages? _____
 If yes, which language(s)? _____

Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at Renewable Fiber, Inc./ Wes Moser & Sons, Inc.? _____ If so, explain in detail below:

Professional Society Memberships: _____

Licenses (list states): _____

Computer skills	<u>Dates Used</u>	<u>Level of proficiency</u>
Hardware:		
Software:		

Use the space below to summarize other relevant experience, skills and background:

Employment History:

List all previous employers starting with your present or most recent position (last 10 years is sufficient) below.

Name of Company: _____
Name of Supervisor: _____
Address: _____
Street City State Zip Code
Telephone Number: () _____
Position and Duties: _____

Dates of Employment: _____
Starting Rate of Pay: _____ Ending rate of pay: _____
Reason for Leaving: _____

Name of Company: _____
Name of Supervisor: _____
Address: _____
Street City State Zip Code
Telephone Number: () _____
Position and Duties: _____

Dates of Employment: _____
Starting Rate of Pay: _____ Ending rate of pay: _____
Reason for Leaving: _____

Name of Company: _____
Name of Supervisor: _____
Address: _____
Street City State Zip Code
Telephone Number: () _____
Position and Duties: _____

Dates of Employment: _____
Starting Rate of Pay: _____ Ending rate of pay: _____
Reason for Leaving: _____

Name of Company: _____
Name of Supervisor: _____
Address: _____
Street City State Zip Code
Telephone Number: () _____
Position and Duties: _____

Dates of Employment: _____
Starting Rate of Pay: _____ Ending rate of pay: _____
Reason for Leaving: _____

Please Read and Initial Each Paragraph Below (if there is any part of this page you do not understand, please ask the interviewer about it before signing).

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement on this application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Renewable Fiber, Inc./Wes Moser & Sons, Inc. to thoroughly investigate my references, work records, education and other matters related to my suitability for employment and, further, authorize my current and former employers to disclose to the company any and all letters, reports and other information pertaining to my employment with them, without giving me prior notice of such disclosure. In addition, I hereby release Renewable Fiber, Inc. and Wes Moser & Sons, Inc., my current and former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that if offered employment, the offer is contingent on my passing a pre-employment alcohol and drug screen and a pre-employment physical. By signing this application, I voluntarily agree to submit to a pre-employment alcohol/drug screen and pre-employment physical upon receipt of a verbal offer of employment. I understand that failure to pass the alcohol/drug screen and/or physical will result in withdrawal of the employment offer.

If hired, I also agree to submit to random alcohol or drug testing as a condition of employment. I agree that Renewable Fiber, Inc. / Wes Moser & Sons, Inc. may conduct alcohol or drug screening at its sole discretion with or without notice, with or without cause or reason. I also understand that refusal to submit to a random alcohol/drug screen will be considered a voluntary resignation of employment.

I understand that nothing contained in the application or conveyed to me during any interview which may be granted is intended to create an employment contract, implied or explicit, between me and Renewable Fiber, Inc. / Wes Moser & Sons, Inc. In addition, I understand and agree that if I am employed, my employment relationship with Renewable Fiber, Inc./ Wes Moser & Sons, Inc. is strictly voluntary and at our mutual will. I understand that if employed, my employment is for no definite period and may be terminated at any time, with or without prior notice, with or without cause or reason, at the option of either myself or Renewable Fiber, Inc. / Wes Moser & Sons, Inc and that no promises or representations contrary to the forgoing are binding on Renewable Fiber, Inc. / Wes Moser & Sons, Inc. unless made in writing and signed jointly by the President/CEO and myself.

I understand and agree that any future changes in my title, duties, compensation, working conditions, and/or Renewable Fiber, Inc. / Wes Moser & Sons, Inc benefits, policies and procedures will not alter our at-will agreement.

I understand that if offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States prior to the first day of employment.

If the position applied for requires driving in the course of work, I understand that I will be required to possess a current and valid Colorado driver's license and understand that I will be required to provide a copy of my official driving record and proof of insurance. I also understand that any offer of employment is contingent on my ability to be covered by Renewable Fiber, Inc. / Wes Moser & Sons, Inc auto insurance, if required for my position.

My signature below certifies that I have read and understand this complete page, and agree to the terms and conditions outlined in this document.

Applicant's Signature

Date